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ABSTRACT

This is the first annual report issued by the Kentucky Community and Technical College System (KCTCS). It chronicles the accomplishments of KCTCS during its first 13 months of existence. The report describes how KCTCS' 13 community colleges and 15 technical colleges educate, empower, and help employ Kentuckians. Contents include a message from the chairman, a message from the president, a look at the collaboration between KCTCS and other organizations, a timeline of the year in review, a community college update, a technical college update, and KCTCS facts and figures of its community and technical colleges. Highlights include: (1) 1997-98 enrollment in the technical colleges totaled 14,067; (2) community college enrollment for fall 1997 totaled 36, 399; (3) degrees awarded in 1996-97 at the community colleges was 3,603; credentials awarded at the technical colleges was 3,361; (4) women composed 65% of the fall 1997 enrollment at the community colleges, and 49% at the technical colleges; and (5) the percentage of African Americans enrolled was similar at both the technical and community colleges--7.1 and 7.6, respectively. The KCTCS report also includes information on fundraising efforts, mission and vision, the Board of Regents (effective end of 1997-98 academic year), faculty and staff achievements, student achievements, and testimonials from various persons. (VWC)

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# 1997–98 ANNUAL REPORT

KCTCS
KENTUCKY COMMUNITY AND TECHNICAL COLLEGE SYSTEM

"Educate, Empower, Employ: 1997-98 Annual Report" is a publication of the Kentucky Community and Technical College System. This document serves as KCTCS' statutorily required report to the Council on Postsecondary Education and as an update to the Commonwealth as a whole on the implementation of KCTCS.

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On behalf of the Board of Regents, I am pleased to present to Governor Paul E. Patton, the Council on Postsecondary Education and the people of Kentucky the first annual report issued by the Kentucky Community and Technical College System.

Titled "Educate, Empower, Employ," this report chronicles the accomplishments of KCTCS during its first 13 months of existence. From May 30, 1997, when Governor Patton signed into law the Kentucky Postsecondary Education Improvement Act of 1997, through June 30, 1998, the end of KCTCS' first academic year, our progress was truly remarkable.

Martha C. Johnson

In this report, readers will learn how KCTCS educates, empowers and helps to employ Kentuckians.

KCTCS educates through its 13 community colleges, which joined the system on January 14, 1998, and 15 technical colleges, which came into the system on July 1, 1998. In fall 1997, these institutions that eventually would compose KCTCS enrolled about 45,000 credit-seeking full- and part-time students. But those numbers only scratch the surface of the full range of education and training that KCTCS offers.

The University of Kentucky Community College System educates about 46,000 people a year in continuing education programs and another 470,000 through community service. The Technical College Branch educates about 120,000 people a year in customized training for business and industry, continuing education, skill upgrades, apprenticeships, and fire service/rescue training.

KCTCS empowers the students that it educates. As Governor Patton's "Education Pays" campaign has demonstrated, education does pay your whole life long. For instance, a community college graduate can expect to earn at least 50 percent more than a high school dropout. KCTCS empowers welfare recipients and other disadvantaged populations by helping them to become productive members of the workforce. And KCTCS empowers communities by contributing to their quality of life in many ways, including arts programs offered by the community colleges.

KCTCS is helping to employ Kentuckians. All of our colleges are directly involved in economic development and work hand in hand with local businesses and industries to serve their needs and the needs of employees. The technical colleges historically have put a strong emphasis on job placement – about 95 percent of their graduates are employed in jobs, pursue further education, or enter military service.

It is my privilege to serve as the first chairman of the KCTCS Board of Regents. I would like to thank Governor Patton for having the vision to propose the Kentucky Postsecondary Education Improvement Act of 1997; the General Assembly for having the courage to approve the law; the CPE for having the expertise to implement postsecondary education reform; and my fellow Board members for helping to get KCTCS off to a good start.

A special thanks goes to Dr. Jim Ramsey, who served as our interim president during the first year, and his successor, Dr. Jeff Hockaday. Their strength and wisdom have carried us through times that might have overcome people who weren't so strong.

Most of all I would like to thank our students, faculty, staff and administrators for making KCTCS' first year a great success, and for setting the stage for future years that will only get better.

# THE FOUNDATION IS IN PLACE

When Paul E. Patton became the Governor of Kentucky, he did so with a vision. A vision that one day, all Kentuckians can enjoy economic opportunities and a standard of living equal to or greater than that of the rest of the country. The Governor has committed his administration to focusing on the programs necessary to move Kentucky forward to achieve this vision.

I was fortunate to have been asked by Governor Patton to serve as his budget director. In that role, I had the opportunity to serve on the Task Force on Postsecondary Education — a group created by the 1996 General Assembly to study our postsecondary education system, and to make recommendations to the Governor and to the General Assembly. The work of the Task Force was the basis for the enactment of House Bill 1 during the 1997 special legislative session. There is no doubt that the enactment of House Bill 1 will prove to be one of the most significant achievements in the history of Kentucky. House Bill 1 created the ninth member of the postsecondary family in Kentucky — the Kentucky Community and Technical College System. And KCTCS is absolutely critical to the long-term economic future of Kentucky.

As state budget director, I was directed by the General Assembly in House Bill 1 to oversee the implementation of House Bill 1 until such time as the Council on Postsecondary Education hired its first president and the Kentucky Community and Technical College System hired its first president. A Statewide Transition Team was created by House Bill 1 to guide the critical first-year implementation of the new higher education system. Within 10 days of the enactment of House Bill 1, this Transition Team came together and began its work. In July the membership of the KCTCS Board of Regents was appointed, and then in the fall of 1997 the elected members were selected to complete the membership of the Board of Regents. The efforts of the Transition Team and the members of the KCTCS Board of Regents over the past year have been directed at building a foundation for KCTCS — a foundation that allows KCTCS to develop a system of community-based education that moves the state forward to achieve Governor Patton's vision.

Dr. Jim Ramsey

I was fortunate to have had the opportunity to be part of the effort to create this foundation. My role was minimal, but I had the opportunity to work with dedicated individuals — professionals committed to creating the foundation that will allow KCTCS to achieve the goals specified in House Bill 1.

I will always be indebted to Governor Patton and the members of the General Assembly for entrusting me to play a role during the implementation year. I will always be thankful to the many dedicated professionals committed to the creation of KCTCS and committed to ensuring that Kentucky has a community-based education system that is second to none. I appreciate the efforts of the Board of Regents and most especially the dedication of the chair, Martha C. Johnson, of KCTCS during this critical start-up year.

The foundation is in place. The challenges are many, but KCTCS will grow in stature and importance as Kentucky strives to achieve the vision that has been set for it.

Created to foster cooperation, the Kentucky Community and Technical College System is doing just that as its institutions develop collaborative relationships both inside and outside the system.

As early as its first year of existence, the 1997-98 academic year, KCTCS began promoting collaborations that make it easier for students to earn and transfer credits, smooth the transition of colleges into the new system, and better serve customers such as business and industry.

"The need for better cooperation is the very reason we exist," said Dr. Jeff Hockaday, KCTCS' interim president in the last half of 1998. "I am pleased with the relationships that are developing across this state.

"Our community and technical colleges always have done a good job of serving their communities, but the spirit of cooperation in KCTCS is enabling us to do even better. And most of these collaborations are sprouting from the grass roots."

KCTCS was established by the Kentucky Postsecondary Education Improvement Act of 1997, which Gov. Paul E. Patton proposed and the General Assembly approved. KCTCS includes 13 community colleges in the University of Kentucky Community College System, and 15 technical colleges in the Technical College Branch.

THE NEED FOR BETTER COOPERATION IS THE VERY REASON WE EXIST

Cooperative efforts among the community and technical colleges increased almost immediately after the education act passed on May 30, 1998. But the KCTCS Board of Regents placed additional emphasis on collaboration.

In a June 1998 special meeting, the Board approved a resolution to direct staff to develop comprehensive policy on joint and collaborative programming. "KCTCS is committed to fulfilling both the spirit and the letter of the Kentucky Postsecondary Education Improvement Act of 1997," the Board said.

Toward that goal, KCTCS institutions are building or improving cooperative relationships across the state. A few examples:

Dr. Jeff Hockaday

• In Northeast Kentucky, Ashland Community College, Maysville Community College and Rowan Technical College are offering a joint program in respiratory care. It is one of the first degrees offered solely by KCTCS.

• Soon after KCTCS was established, dozens of faculty, staff and administrators from the community and technical colleges formed a system-wide Academic and Workforce Collaboration Task Force to expand academic and job-training partnerships. Many ideas from the task force have been proposed and implemented.

• Owensboro Community College has broken ground on a child care center that also will serve as a training center for a new degree program in early childhood education — a joint program with Owensboro Technical College.

• Hopkinsville Community College and Madisonville Technical College are offering a joint agriculture technology program that can result in a student's earning a one-year certificate or a two-year associate degree.



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• Hazard Community College and Hazard Technical College formed a joint transition team, which will increase collaboration and cooperation between the institutions. A similar process is ongoing in Ashland between the local community and technical colleges.

• Jefferson Community College and Jefferson Technical College are joining hands with the University of Louisville to offer special educational opportunities to employees of UPS.

• KCTCS institutions are cooperating with regional universities and the Council on Postsecondary Education to develop postsecondary education centers in five communities across the state — Elizabethtown, Glasgow, London-Corbin, Prestonsburg and Hopkinsville.

• Madisonville Technical College, Madisonville Community College and Madisonville's Regional Medical Center announced an agreement last year that will make it easier for students to use a joint program in respiratory care. Students will enroll in both colleges simultaneously, avoiding red tape and earning an associate degree more quickly.

• Technical college directors and community college presidents in Western Kentucky have formed an alliance. The group meets regularly to promote partnerships and address economic and educational needs.

• Paducah Community College and West Kentucky Technical College have established a joint program for business and industry training.

"In our first year, it was amazing what happened in the growth of collaborative relationships," Hockaday said. "And even more exciting things are yet to come."

Dr. Tony Newberry, interim chancellor of the community colleges, speaks about a respiratory care consortium in Madisonville. Listening are, from left, Jim Pfeffer, director of Madisonville Technical College; Dr. C. Nelson Grote, executive vice president of KCTCS; and Board of Regents member Cindy Fiorella of Owensboro Community College.

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For many Kentuckians, May 30, 1997, marked the end of decades of debate and a year's intense work on the restructuring of postsecondary education. That was the day that Governor Paul E. Patton signed the Kentucky Postsecondary Education Improvement Act of 1997, which, among other things, established the Kentucky Community and Technical College System.

But in many ways the signing of the bill represented only the beginning of what the legislation describes as a 20-year journey until Kentucky achieves a comprehensive community and technical college system that ensures reasonable access throughout the Commonwealth to:

KCTCS' elected Board of Regents members are sworn in at Central Kentucky Technical College.

- A two-year course of general studies designed for transfer to a baccalaureate program.
- The training necessary to develop a workforce with the skills to meet the needs of existing companies and to attract new and expanding businesses and industries.
- Remedial and continuing education to improve the quality of life and employability of the citizens of the Commonwealth.

KCTCS took its first steps on that 20-year journey in the 1997-98 academic year. Here is a summary of the year's highlights:

**June 1997**

Days after the General Assembly approved House Bill 1, work began in earnest to make postsecondary education reform a reality. On June 19, Governor Patton appointed KCTCS' Statewide Transition Team as required under the legislation. Dr. Jim Ramsey was appointed chairman by virtue of his position as state budget director. He was joined on the team by Ron Carson and Dr. Ed Ford of the Governor's Office; Sandy Gubser, Beverly Haverstock and Delmus Murrell of the state Cabinet for Workforce Development; and Drs. Ben Carr, Tony Newberry and Jack Jordan of the University of Kentucky Community College System.

Meanwhile, Governor Patton wrote to the Commission on Colleges of the Southern Association of Colleges and Schools to seek a review of the community colleges' accreditation.

**July 1997**

While Dr. Ramsey served as interim president of KCTCS, the Transition Team began seeking a permanent president by starting the process toward hiring a firm to conduct a national search.

With the Transition Team functioning as day-to-day managers of KCTCS, the Board of Regents began to take shape. On July 14, Governor Patton appointed the eight citizen members of the Board — Martha C. Johnson of Ashland, Mike Hoseus of Lexington, Richard Bean, Cindy Read and Marvin Russow of Louisville, Lorna Littrell of Henderson, Diana Lutz of Madisonville, and John Banks of Hopkinsville. A week later the Board conducted its first meeting, in Frankfort, and Ms. Johnson was appointed interim chairman. KCTCS acquired its first full-time employee on July 19, when the Transition Team hired Jack Moreland, former interim president of Northern Kentucky University, as chief operating officer. The team

also hired Newberry, vice chancellor for academic affairs at UKCCS, on a part-time basis to prepare for renewal of the colleges' accreditation.

**August 1997**

On August 24 and 25, the Board of Regents gathered in Louisville for orientation and a meeting. The Board hired ACCT of Washington as a consultant to conduct the search for KCTCS' first permanent president.

**September 1997**

In September, the Community College System and the Technical College Branch began the process to fill the six remaining positions on the Board of Regents. Cindy Fiorella of Owensboro Community College and Mark Powell of Bowling Green Regional Technology Center were elected as staff regents. Dr. Jack Hanel of Jefferson Community College and Bobby McCool of Mayo Regional Technology Center were elected as faculty regents. Chuck O'Neal of Madisonville Community College and Donna Davis of Somerset Regional Technology Center were chosen as student regents.

On September 24, the Academic and Workforce Program Collaboration Task Force conducted its first meeting in Lexington, chaired by Community College Chancellor Carr and Technical Education Commissioner Murrell.

**October 1997**

On October 13, the full Board of Regents held its first meeting. Members elected Martha Johnson as chairman, Michael Hoseus as vice chairman, and Cindy Read as secretary.

**November 1997**

The Technical College Branch took a strong step forward when the institutions' accrediting agency, the Council on Occupational Education, met in Atlanta and approved a substantive change in governance proposal. COE also blessed name changes for technical schools, which would become technical colleges on July 1, 1998, when they officially left state government to join KCTCS. Meanwhile, the community colleges' accrediting agency, the Southern Association of Colleges and Schools, visited Kentucky to review the colleges' change in governance. A SACS staff report later highlighted the need for the KCTCS Board of Regents, as the colleges' governing board, to become more directly involved in approval of academic programs and granting of degrees.

KCTCS TAKES FIRST STEPS IN THE 1997-98 ACADEMIC YEAR

On November 21, the Statewide Transition Team, which the Kentucky Postsecondary Education Improvement Act of 1997 authorized to act in the absence of a permanent president, met in Frankfort and approved pay raises for community college faculty and staff. The Board of Regents followed suit November 24 at its meeting at Elizabethtown Community College.

**December 1997**

Community college accreditation took center stage when SACS held its annual meeting in New Orleans. The colleges' substantive change in governance proposal was approved.
With the 1998 regular session of the General Assembly approaching, the KCTCS Statewide Transition Team met in Frankfort on December 22 and the Board of Regents Finance Committee gathered in Louisville the next day to approve capital construction proposals.

**January 1998**

The full Board of Regents held a special meeting to approve the capital construction proposals on January 7. The meeting was a video

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teleconference that originated from Frankfort. A week later, the Board gathered again in Ashland for its regular meeting. The regents approved the appointments of Dr. C. Nelson Grote, executive vice president, KCTCS; Jack Moreland, interim chancellor, Technical College Branch; and Tony Newberry, interim chancellor, UKCCS.

**February 1998**

The legislative session intensified with Ramsey testifying on the system's proposed budget. Also, Governor Patton traveled the state to present checks that represented funding appropriated to the community colleges during the 1997 special legislative session on postsecondary education.

**March 1998**

The Board of Regents held its next regular meeting March 19 at Henderson Community College and approved guidelines for the KCTCS administration to follow on the development of the 1998-99 budget. The Board also adopted a resolution clarifying KCTCS' role in the governance of regional postsecondary education centers, which the system's institutions will manage along with regional universities. The Board met again in a special meeting on March 23 to interview finalists for president.

**April 1998**

On April 6, ground was broken in Pikeville for a facility that eventually will house both technical and community college classes. On April 15, the 1998 legislative session ended. In the state budget, the General Assembly approved 19 more construction projects for KCTCS. The Board of Regents met twice in special session in April on the presidential search, eventually deciding April 21 to ask the Presidential Search Committee to deliver a new slate of three finalists.

**May 1998**

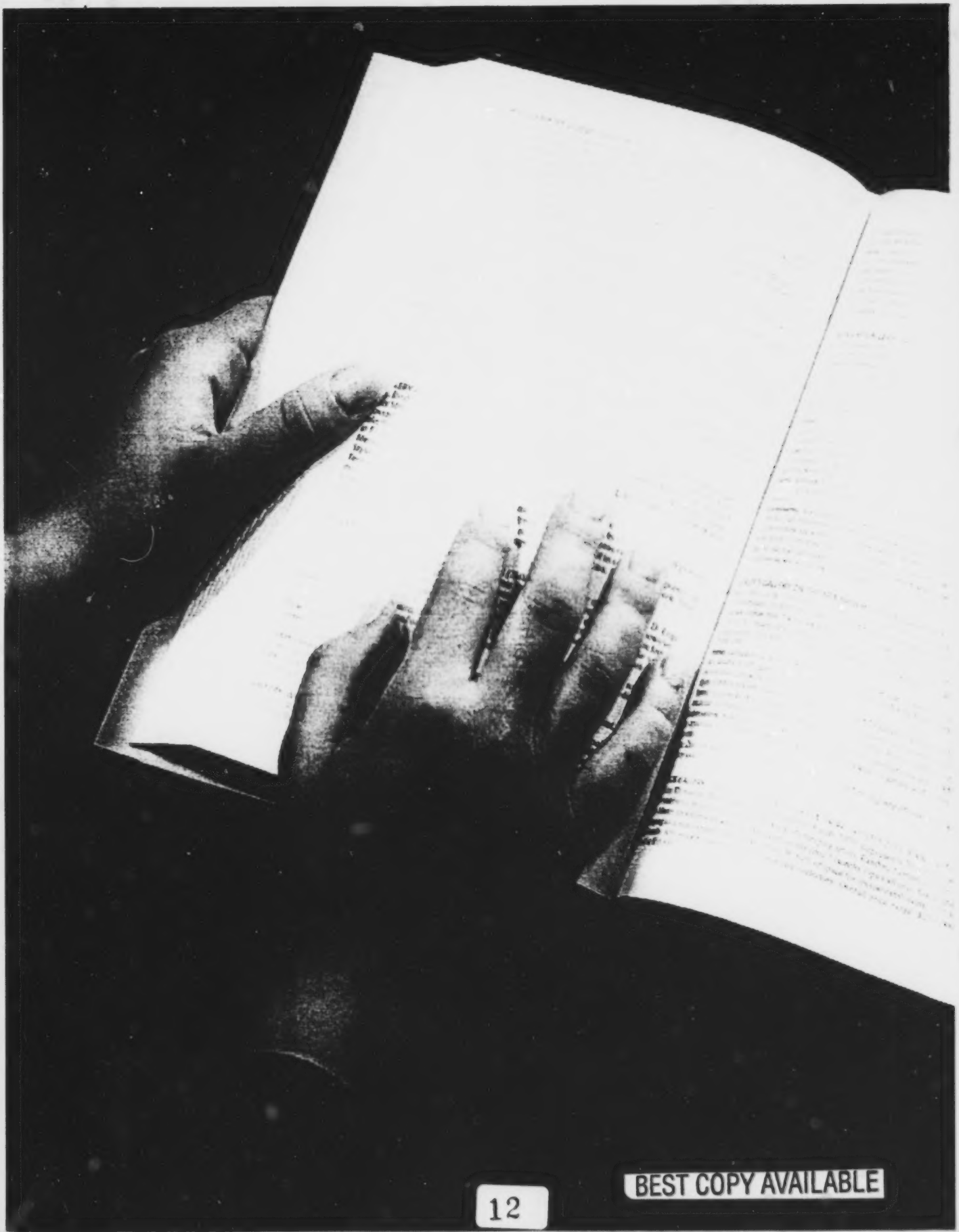
The Board's next regular meeting occurred May 20 at Hopkinsville Community College. The regents heard presentations on KCTCS' new information technology system, community college accreditation, the transition of technical schools to technical colleges, and the establishment of the Metropolitan College by Jefferson Community College, Kentucky Tech and the University of Louisville to serve United Parcel Service employees.

**June 1998**

The last month of the academic and fiscal year brought the disappointing news that Ramsey had decided to leave Kentucky to take a position at the University of North Carolina. KCTCS, Council on Postsecondary Education and state government officials gathered June 4 in Frankfort to say farewell at a reception.

Ramsey addressed the Board at a special meeting June 22 in Frankfort, where the Board approved new personnel policies, the 1998-99 budget and a resolution on collaborative programming. Also at the special meeting, Dr. Jeff Hockaday of North Carolina was introduced as the new interim president. Hockaday is a former national and regional community college CEO of the year. The Board also announced it had hired Dr. Bob Barringer of North Carolina as a new consultant to guide the presidential search.

As June came to a close, the technical schools became technical colleges. Also, KCTCS faculty, staff, administrators and students from across the state gathered in Somerset for "A Celebration of Collaboration" that honored the many accomplishments of KCTCS' first year of existence.



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# THE GREATEST YEAR OF CHANGE

Change may be the word that best describes the 1997-98 academic year in the University of Kentucky Community College System. It may go down as the greatest year of change in the 33-year history of the system.

The most obvious change was the formation of the Kentucky Community and Technical College System, which now includes 13 community colleges in UKCCS and 15 technical colleges in the Technical College Branch. While the change in governance had a major impact on the colleges' administrative staff, the institutions adjusted and maintained quality programs for their students and their communities.

The changes in structure created opportunities that empowered the colleges to explore new ways to meet the ever-increasing technological needs of business and industry, and to provide new partnerships for faculty and students.

## Empowerment through Partnerships

Partnerships within KCTCS are detailed elsewhere in this report. KCTCS students are benefiting from partnerships that reach outside the system as well.

The University of Southern Indiana has agreed to accept the Kentucky Block Transfer Agreement as a fulfillment of its University Core Curriculum requirements. UKCCS students are now eligible to transfer two years of classwork to USI just as they can transfer such credits to Kentucky universities.

Also, UKCCS and Sullivan College have created transfer opportunities for Kentucky postsecondary students. Sullivan will accept transfer credits from all community college students who wish to pursue a bachelor's degree in business administration.

## Empowerment through Funding

New federal and state funding for the community colleges is a proven gateway for educational opportunities. Students will be able to explore the environment, human development, scientific and cultural changes and beyond – into the outer spaces of the universe. The Challenger Learning Center of Kentucky is now based in Hazard (Perry County) and Hardin County. The Kentucky Center will work with the Challenger Center for Space Science Education in Washington, D.C., to encourage public school students to become involved in science and math by participating in a space shuttle mock launch and mission. The permanent site for the center in Eastern Kentucky will be at Hazard Community College.

Students will continue to explore their culture through writing. Somerset Community College has been awarded a renewal of a Kentucky Department of Education grant in the amount of $15,000 for publication of Kentucky writing and art. Established more than 10 years ago by Kentucky writer Billy C. Clark, the journal publishes work of promising Kentucky students in grades kindergarten through 12.

The Community College System has been notified that it will receive a three-year, $850,000 grant from the National Science Foundation to support technology education.

The grant proposes the development of an associate in applied science (AAS) degree in network systems administration. The program, which will be offered statewide and disseminated nationwide, will modernize and upgrade the core science and mathematics courses required for the degree.

The preservation of the environment is another important aspect of educational opportunities. Owensboro Community College was awarded a grant in conjunction with the Green River Resource and Development Council to receive 1,700 trees. The Forestry Department planted a total of 1,200 trees in the college's Outdoor Classroom. Another 500 trees were potted in March with the assistance of local elementary school children.

The preservation and appreciation of rural America is an important aspect of community colleges and local empowerment. Four community colleges were awarded $150,000 grants each from the Ford Foundation to support continued participation in the Rural Community College Initiative (RCCI). The RCCI involves 25 rural community colleges from across the country in areas where the local economy has traditionally lagged behind the nation's economy.

A major goal of RCCI is to develop long-range programs that contribute to the economic development of the region. Kentucky is the only state to have four community colleges in the initiative. Hazard and Southeast community colleges have been involved as pilot schools in the project since its beginning in 1994. Somerset and Prestonsburg community colleges also have joined the initiative.

## Expanded Educational Opportunities

1997-98 also will be remembered for new academic programs offered by the community colleges.

After five years and more than $8 million in private fund-raising, the UK Engineering Program Facility at Paducah Community College opened in the 1998 spring semester. Students seeking bachelor's degrees in chemical and mechanical engineering primarily will take the first two years of general education and pre-engineering courses at Paducah Community College or Murray State University and then complete the four-year degree through the UK College of Engineering Extended Campus Program at Paducah.

In 1997-98, the KCTCS Board of Regents approved the first five community college academic programs that eventually will produce KCTCS associate degrees. The programs are being offered in computer information systems at Henderson Community College; law enforcement technology at Ashland Community College; physical therapy assistant at Ashland Community College; respiratory care at Maysville and Ashland community colleges, a program that also includes Rowan Technical College; and early childhood education at Hazard Community College.

## National Honors

The success of any organization is often measured by the national recognition it receives. KCTCS has received its share.

Hazard Community College was awarded the David Pierce Leadership Award from NILIE, the National Initiative for Leadership and Institutional Effectiveness. Since its inception in 1995, the award has been presented to community colleges, administrators and faculty members for achievements that contribute to the success of students.

The Paducah Community College television production, Portraits in Time, is a finalist in the "original drama" category of the Alliance for Community Media Hometown USA Video Festival. More than 1,400 entries were in the competition. The program, produced by Tom Butler Jr., supervisor of the college's television department, features Paducah's Festival of Murals.

Much like the community colleges, Kentucky's technical institutions experienced more changes during the 1997-98 academic year than at any time in their 60-year history. The postsecondary technical schools transitioned from state government to the Kentucky Community and Technical College System; 15 former technology centers were designated technical colleges at the end of the academic year; and 10 other institutions became technical college branch campuses or extensions.

This era of change was propelled by the Kentucky Postsecondary Education Improvement Act of 1997, proposed by Governor Paul E. Patton and passed in May 1997 during a special session of the General Assembly.

## The College Culture

The move of the postsecondary technical schools to a college culture generated changes in the delivery of technical education as well as in its structure. To increase partnership opportunities with other colleges and universities, the technical schools converted from a quarter calendar to semesters, began awarding credit hours instead of clock hours, and revised curriculum to conform to an 18-week semester. The technical colleges' accrediting agency, the Council on Occupational Education, approved all of these changes.

The transition to KCTCS also required the Technical College Branch to change its entire accounting structure. Most accounting processes previously done by regional offices were transferred to the technical colleges. A budget was developed to fit the Council on Postsecondary Education structure while remaining functional within state government, which continues to provide some interim services to the branch.

To learn more about the characteristics of a technical college, administrators and representatives of faculty and staff participated in a staff development workshop that comprised two three-day sessions. The workshops addressed such topics as foundations, technical degrees, local boards of directors, staffing patterns, instructor credentialing, institutional imaging, distance learning and additional staff development needs.

## Collaboration and Cooperation

The establishment of KCTCS has facilitated cooperation between technical colleges and other higher education institutions. Technical colleges and community colleges also have begun joint education/training programs that provide more options and better services to students and local business and industry.

Technical education training and development coordinators – and community college business and industry coordinators – have developed collaboration plans. Student services providers in both branches also are working together to decrease duplication and increase efficiency.

## Improved Technology

The Technical College Branch continued to focus on new technology during the past several months. Training programs that can be effectively provided through distance learning (which allows students to take classes through video, television and computers without being on campus) have been identified; and the branch is getting access to a KCTCS statewide information management system. Already, e-mail and Internet access have been provided to tech campuses that previously lacked such services.

## Numbers Tell the Story

Despite the effort and attention required to implement many major changes, the Technical College Branch continues to excel in meeting Governor Patton's "Education Pays" mandate and KCTCS' goals of "educate, empower and employ." The technical colleges' success is documented by their 61 percent student completion rate and 95 percent student job placement rate, and by employers of technical college graduates who gave the former students a job performance rating of 4.25 of a possible 5.00.

Technical college career assessment centers served 57,966 Kentuckians in fiscal year 1998. These services included assessments for individuals, business/industry groups, other agencies, and secondary schools needing KERA-related student assessments.

In addition to regular programs, the Technical College Branch last fiscal year provided specialized training to more than 50,000 business and industry employees.

## Construction and Funding Issues

Capital construction projects that progressed in FY 98 included the Hopkinsville Regional Technology Center, a joint effort between Madisonville Technical College and Hopkinsville Community College that was dedicated in fall 1998.

Construction of the Pike County Regional Technology Center, a branch of Mayo Technical College, began in spring 1998. Several existing buildings had roofs installed and Phase I of the statewide networking project was implemented.

The technical colleges received several grants and other awards during FY 98:

• The Kentucky Advanced Technology Institute received a $27,450 grant from the Society of Manufacturing Engineers. They have awarded the institute $247,250 over the past four years.

• Somerset Technical College received a Workforce Development Award for providing career opportunities for dislocated workers, and received five grants for career exploration, elimination of gender bias and other projects.

• Central Kentucky Technical College received a two-year adult basic education grant and a Welfare to Work "Job Club" project grant from the Cabinet for Families and Children.

• Laurel Technical College's Southeast Campus received a grant from KET and PBS so it can serve as one of five LiteracyLink sites in the state.

COLLEGE CULTURE CHANGES IN THE DELIVERY OF TECHNICAL EDUCATION

• The Greater Cincinnati Printing Council awarded its outstanding printing training program grant to the Highland Heights Campus of Northern Kentucky Technical College. Highland Heights also received a gender equity grant to increase female enrollment in electricity programs, and a staff development grant.

## Accomplishments and Awards

Ashland Technical College's applied process technology program, a partnership with Ashland Oil and other industries, was featured on the front page of the Wall Street Journal.

The Owensboro Technical College/ Daviess County Extension teamed with the Department for Employment Services to host a Job Quest event that was attended by more than 1,000 job seekers and attracted employers from as far away as Indianapolis.

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## 1997-98 Enrollment – Technical Colleges

| | |
|---|---|
| Ashland Technical College | 732 |
| Bowling Green Technical College | 596 |
| Glasgow Campus | 170 |
| Central Kentucky Technical College | 1,315 |
| Anderson Campus | 76 |
| Danville Campus | 107 |
| Elizabethtown Technical College | 668 |
| Hazard Technical College | 412 |
| Jefferson Technical College | 999 |
| Kentucky Advanced Technology Institute | 300 |
| Laurel Technical College | 386 |
| Cumberland Valley Campus | 196 |
| Harlan Campus | 222 |
| Southeast Campus | 631 |
| Madisonville Technical College | 167 |
| Madisonville Health Extension | 496 |
| Mayo Technical College | 930 |
| Northern Kentucky Technical College | 500 |
| Edgewood Campus | 237 |
| Highland Heights Campus | 244 |
| Owensboro Technical College | 310 |
| Daviess County Extension | 217 |
| Rowan Technical College | 385 |
| Somerset Technical College | 762 |
| West Kentucky Technical College | 1,355 |
| **Subtotal** | **12,413** |
| Secondary Centers* | 839 |
| Corrections Education** | 815 |
| **TOTAL** | **14,067** |

*The ATCs with postsecondary completers have been reported as a group entry.
**The technical centers operating in the correctional institutions are reported as a group entry.

## 1996-97 Credentials Awarded – Technical Colleges

| | |
|---|---|
| Ashland Technical College | 210 |
| Bowling Green Technical College | 166 |
| Glasgow Campus | 57 |
| Central Kentucky Technical College | 215 |
| Anderson Campus | 1 |
| Danville Campus | 44 |
| Elizabethtown Technical College | 218 |
| Hazard Technical College | 130 |
| Jefferson Technical College | 217 |
| Kentucky Advanced Technology Institute | 85 |
| Laurel Technical College | 75 |
| Cumberland Valley Campus | 83 |
| Harlan Campus | 78 |
| Southeast Campus | 20 |
| Madisonville Technical College | 64 |
| Madisonville Health Extension | 143 |
| Mayo Technical College | 302 |
| Northern Kentucky Technical College | 80 |
| Edgewood Campus | 36 |
| Highland Heights Campus | 64 |
| Owensboro Technical College | 74 |
| Daviess County Extension | 60 |
| Rowan Technical College | 102 |
| Somerset Technical College | 155 |
| West Kentucky Technical College | 289 |
| **Subtotal** | **2,968** |
| Secondary Centers* | 251 |
| Corrections Education** | 142 |
| **TOTAL** | **3,361** |

*The ATCs with postsecondary completers have been reported as a group entry.
**The technical centers operating in the correctional institutions are reported as a group entry.

## Fall 1997 Enrollment – Community Colleges

| | |
|---|---|
| Ashland | 2,271 |
| Elizabethtown | 3,595 |
| Hazard | 2,224 |
| Henderson | 1,075 |
| Hopkinsville | 2,524 |
| Jefferson | 8,667 |
| Madisonville | 2,412 |
| Maysville | 1,294 |
| Owensboro | 2,300 |
| Paducah | 2,794 |
| Prestonsburg | 2,573 |
| Somerset | 2,558 |
| Southeast | 2,112 |
| **TOTAL** | **36,399** |

## 1996-97 Degrees Awarded – Community Colleges

| | |
|---|---|
| Ashland | 161 |
| Elizabethtown | 330 |
| Hazard | 258 |
| Henderson | 165 |
| Hopkinsville | 224 |
| Jefferson | 629 |
| Madisonville | 220 |
| Maysville | 180 |
| Owensboro | 269 |
| Paducah | 331 |
| Prestonsburg | 204 |
| Somerset | 231 |
| Southeast | 401 |
| **TOTAL** | **3,603** |



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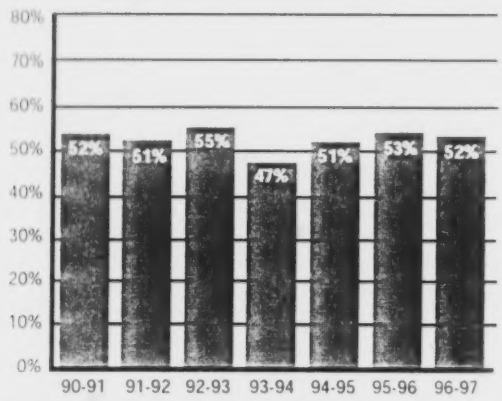
## 1996-97 Completion Rates – Technical Colleges

| | (%) |
|---|---|
| Ashland Technical College | 51 |
| Bowling Green Technical College | 63 |
| Glasgow Campus | 66 |
| Central Kentucky Technical College | 65 |
| Anderson Campus | 4 |
| Danville Campus | 85 |
| Elizabethtown Technical College | 65 |
| Hazard Technical College | 60 |
| Jefferson Technical College | 40 |
| Kentucky Advanced Technology Institute | 70 |
| Laurel Technical College | 50 |
| Cumberland Valley Campus | 64 |
| Harlan Campus | 56 |
| Southeast Campus | 25 |
| Madisonville Technical College | 73 |
| Madisonville Health Extension | 74 |
| Mayo Technical College | 57 |
| Northern Kentucky Technical College | 36 |
| Edgewood Campus | 58 |
| Highland Heights Campus | 52 |
| Owensboro Technical College | 40 |
| Daviess County Extension | 42 |
| Rowan Technical College | 56 |
| Somerset Technical College | 45 |
| West Kentucky Technical College | 75 |
| **Subtotal** | **52** |
| Secondary Centers* | 62 |
| Corrections Education** | 35 |
| **TOTAL** | **52** |

*The ATCs with postsecondary completers have been reported as a group entry.
**The technical centers operating in the correctional institutions are reported as a group entry.



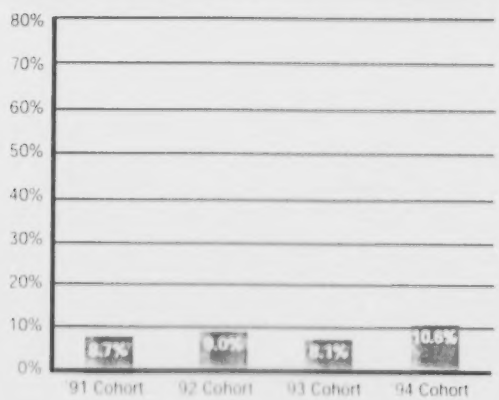

•In 1996-97, 54 area technology centers (ATCs) were in operation. The priority of these institutions was to serve one or more of the high schools in the area. Postsecondary students were enrolled in a few institutions in full-time postsecondary programs. In many of the ATCs postsecondary students were allowed to enroll in the secondary classes on a space available basis. Enrollment in the ATCs is not reported by individual institution, but rather by a single group entry.

•Under contract with the Department of Corrections, the Technical College Branch operates 12 technology centers in correctional institutions. These are reported as a single group entry.

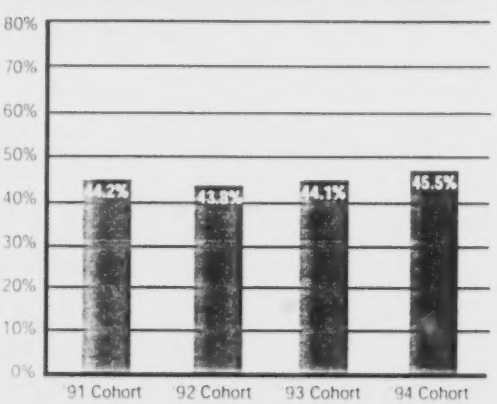
•Completion rates at Anderson Campus and Southeast Campus are affected by the relative newness of the colleges.

•Cohort refers to the percentage of students who enroll in a certain year and go on to graduate. Many community college students enroll only to take certain classes, not to graduate.

## Graduation Rates – Community Colleges




## Persistence Rates – Community Colleges



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## Fall 1997 Employment – Community Colleges

| | |
|---|---|
| Executive/Admin/Managerial | 100 |
| Professional Nonfaculty | 296 |
| Secretarial/Clerical | 454 |
| Technical/Paraprofessional | 30 |
| Service Maintenance | 190 |
| Faculty | 945 |
| **TOTAL** | **2,015** |

## Fall 1997 Employment – Technical Colleges

| | |
|---|---|
| Executive/Admin/Managerial | 41 |
| Professional Nonfaculty | 84 |
| Secretarial/Clerical | 176 |
| Technical/Paraprofessional | 79 |
| Service Maintenance | 152 |
| Faculty | 668 |
| **TOTAL** | **1,200** |

## Fall 1997 Enrollment – Community Colleges

| | (%) | |
|---|---|---|
| By Gender: | | |
| Female | 65.0 | 27,280 |
| Male | 35.0 | 14,677 |
| By Race: | | |
| White | 88.5 | 37,130 |
| Black (including African American*) | 7.6 | 3,179 |
| Other (including International Students) | 3.9 | 1,648 |
| By Status: | | |
| Full-time | 49.9 | 20,943 |
| Part-time | 50.1 | 21,014 |
| By Age: | | |
| Under 25 | 55.3 | 23,199 |
| 25 and Older | 44.7 | 18,758 |
| By Resident Status: | | |
| Resident | 96.8 | 40,611 |
| Non-Resident | 3.2 | 1,346 |
| **TOTAL UNDERGRADUATE**** | | **41,957** |

* Student data for "Black including African American" include only U.S. citizens
** Includes Lexington Community College

## Fall 1997 Enrollment – Technical Colleges

| | (%) | |
|---|---|---|
| By Gender: | | |
| Female | 49.0 | 6,897 |
| Male | 51.0 | 7,170 |
| By Race: | | |
| White | 92.0 | 12,949 |
| Black (including African American*) | 7.1 | 992 |
| Other (including International Students) | 0.9 | 126 |
| By Status: | | |
| Full-time | 69.9 | 9,838 |
| Part-time | 30.1 | 4,229 |
| **TOTAL** | | **14,067** |

NOTE 1: Most technical colleges operated on four 10-week quarters. A large number of students enter at times other than the fall quarter. The cumulative, non-duplicated count of students for the whole fiscal and school year is given here.
NOTE 2: Technical college students enrolled in full-time diploma programs attend a variety of times, up to 7 hours per day. To calculate full-time and part-time enrollment, the Technical College Branch considers any student attending at least 4 hours per day or 20 hours per week as full-time. Students attending less are included in the count as part-time.

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## Community College Branch

**Statement of Current Funds**
**Revenues, Expenditures and Other Changes**
**June 30, 1998**

| | TOTAL |
|---|---|
| **Revenues** | |
| Student Tuition and Fees | $32,336,000 |
| Governmental Appropriations | |
| Federal | $21,000 |
| State | $88,961,000 |
| Local | $97,000 |
| Governmental Grants and Contracts | |
| Federal | $30,875,000 |
| State | $9,246,000 |
| Private Gifts and Grants | $2,689,000 |
| Investment Income | $651,000 |
| Endowment Income | $269,000 |
| Sales/Service of Educational Departments | $2,464,000 |
| Sales/Services of Auxiliary Enterprises | $8,378,000 |
| Other Income | $336,000 |
| **TOTAL REVENUES** | **$176,323,000** |
| Expenditures and Mandatory Transfers | $10,457,000 |
| Auxiliary Enterprises | $7,741,000 |
| Instruction | $66,801,000 |
| Public Service | $6,103,000 |
| Libraries | $4,461,000 |
| Academic Support | $8,095,000 |
| Student Services | $9,122,000 |
| Institutional Support | $13,426,000 |
| Operation/Maintenance of Physical Plant | $11,666,000 |
| Student Financial Aid | $31,841,000 |
| **TOTAL EDUCATIONAL AND GENERAL EXPENDITURES** | **$169,713,000** |

## Technical College Branch

**Statement of Current Funds**
**Revenues, Expenditures and Other Changes**
**June 30, 1998**

| | TOTAL |
|---|---|
| **Revenues** | |
| Student Tuition and Fees | $10,883,264 |
| Governmental Appropriations | |
| Federal | $8,380,325 |
| State | $50,971,100 |
| SEEK Allotment | $4,084,059 |
| Sales/Services of Auxiliary Enterprises | $3,428,662 |
| General Services | $2,391,251 |
| **TOTAL REVENUES** | **$80,138,661** |
| **Expenditures and Mandatory Transfers** | |
| Educational and General | |
| Instruction | $46,690,373 |
| Auxiliary Enterprises | $128,755 |
| Academic Support | $1,138,388 |
| Student Services | $3,396,892 |
| Institutional Support | $132,967 |
| Operation/Maintenance of Physical Plant | $23,273,972 |
| Student Financial Aid | $5,377,314 |
| **TOTAL EDUCATIONAL AND GENERAL EXPENDITURES** | **$80,138,661** |

In July 1997, Governor Paul E. Patton appointed eight people to the KCTCS Board of Regents. Standing are, from left, Mike Hoseus; Richard Bean; Martha Johnson; John Banks; Judge William Graham, who swore in the board; Governor Patton; Cindy Read; Marvin Russow; and Lorna Littrell. Seated is Diana Lutz.



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By any measurement, the 1998 General Assembly was a successful session for the new Kentucky Community and Technical College System.

In its first year of existence, KCTCS not only survived a biennial session, but thrived. The budget proposed by Governor Paul E. Patton and approved by legislators for 1998-99 included $159 million from the state's General Fund. The total KCTCS budget is $293 million.

KCTCS institutions also received a large share of the state's capital construction budget. The General Assembly funded 19 capital projects in KCTCS that total $121 million.

KCTCS fared well on legislation as well. Little legislation on KCTCS was proposed so soon after the General Assembly approved the Kentucky Postsecondary Education Improvement Act of 1997. But the legislation affecting KCTCS that did pass generally was favorable.

"We did very well in the '98 session," said Martha C. Johnson, chairman of the Board of Regents. "I attribute our success to several factors.

"First, there is no question that it pays to have supporters, and Governor Patton and the Council on Postsecondary Education certainly helped to look out for our interests. Second, our interim president at the time, Dr. Jim Ramsey, was well-respected in the legislature. And third, the legislators who helped to create KCTCS made sure that we got off to a good start in our first session."

WE DID VERY WELL IN THE '98 SESSION

Here is a wrapup of bills affecting KCTCS that the 1998 General Assembly approved:

**House Bill 234**, Kentucky Retirement System: Adds provision that effective January 1, 1998, the Kentucky Retirement System shall include previously contributing members transferred from the Cabinet for Workforce Development to KCTCS who have not exercised the option to participate in the new KCTCS personnel system.

**HB 280**, Investment Credits for Workforce Training: Allows Bluegrass State Skills Corporation to award tax credits to companies investing in occupational upgrade training and skills upgrade training programs.

**HB 321**, State Budget: Funds budget for KCTCS and KCTCS capital projects.

Governor Paul E. Patton addresses the crowd at Mayo Technical College

**HB 511**, Nepotism on Community College Boards: Prohibits citizen member of a community college board of directors from being a relative of an employee of the college.

**HB 532**, Teachers' Retirement System: Adds provision that employees of the Workforce Development Cabinet who are transferred to KCTCS and who occupy positions covered by the Teachers' Retirement System shall remain members of the Teachers' Retirement System.

**Senate Bill 11**, Post-Tenure Review: Requests that public postsecondary education institutions continue the development of comprehensive, periodic post-tenure review systems; encourages the Council on Postsecondary Education to conduct a status review by September 1, 1999, and to report its findings to the Interim Joint Committee on Education no later than October 1, 1999.

**SB 21**, Commonwealth Scholarship Program: Establishes the Wallace G. Wilkinson Commonwealth Merit Scholarship Trust Fund from lottery revenues and other revenue sources to be administered by the Council on Postsecondary Education; allocates funds to the Wallace G. Wilkinson Commonwealth Merit Scholarship Fund and the College Access Program and Kentucky Tuition Grants Program.

## Capital Construction Projects & Budget

| | PROJECT | BUDGET |
|---|---|---|
| 1 | Hazard Community College Classroom Building - Phase II | $6,500,000 |
| 2 | Danville/Boyle County Regional Technical Training Center - Phase I | $6,985,000 |
| 3 | Central Regional Postsecondary Education Center (Elizabethtown) | $13,452,000 |
| 4 | Madisonville Community College Science/Technology Classroom Building | $5,400,000 |
| 5 | Kentucky Tech Shelby County Campus and Jefferson Community College Extension Center | $10,758,000 |
| 6 | Southeast Regional Postsecondary Education Center - Phase I (London/Corbin) | $13,185,000 |
| 7 | Somerset Community College and Somerset Technical College Acad. Support/Tech. Education Complex | $10,258,000 |
| 8 | Southcentral Regional Postsecondary Education Center (Clinton Co.) | $6,537,000 |
| 9 | South Regional Postsecondary Education Center - Phase I (Glasgow) | $9,000,000 |
| 10 | Technical College of Arts & Crafts - Hindman | $4,100,000 |
| 11 | Maysville Community College & Kentucky Tech Technology Center | $7,500,000 |
| 12 | West Regional Postsecondary Education Center (Hopkinsville) | $6,650,000 |
| 13 | Northeast Regional Postsecondary Education Center (Prestonsburg) | $6,650,000 |
| 14 | Madisonville Community College: Muhlenberg County Classroom Building | $3,500,000 |
| 15 | Paducah Community College: Engineering Building Infrastructure Completion | $709,000 |
| 16 | Paducah Community College: Engineering Building Instructional Labs | $734,000 |
| 17 | Paducah Community College: Library Renovation | $1,150,000 |
| 18 | Southeast Community College - Whitesburg Campus: Belinda Mason Academic/Technical Building | $5,000,000 |
| 19 | Maysville Community College Extension Campus - Cynthiana | $2,500,000 |
| | **TOTAL** | **$120,568,000** |

The University of Kentucky Community College System completed its "Partners In Progress" major gifts campaign on June 30 with a total of $43,269,855 raised in outright gifts and pledges. That figure made "Partners In Progress" the most successful private fund-raising campaign ever accomplished in the United States by a system of two-year colleges.

NOBODY DOES IT BETTER

This five-year effort by all 14 of Kentucky's community colleges – including Lexington Community College, which is not a member of KCTCS – involved more than 1,000 volunteers and received support from more than 6,400 donors, including 2,085 college employees. Eleven of the 14 colleges raised more than $1 million, led by Paducah Community College at $13.2 million.

"The phenomenal success of the 'Partners In Progress' campaign is a testament to strong community support and appreciation for the excellent work of the UK Community College System," said Timothy R. Burcham, who as the UKCCS director of development led the campaign. Burcham later became interim vice president for external affairs of the Kentucky Community and Technical College System.

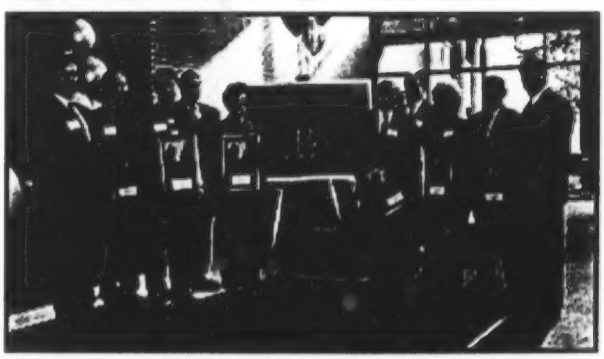
"Partners In Progress" focused on six primary areas of need – student scholarships, faculty/staff development, endowments, capital projects, equipment and technology, and unrestricted support.

Examples of the colleges' achievements as a result of the campaign include:

• Two capital projects – the George and Eleanor Crounse Hall at Paducah Community College and the Muhlenberg County Campus of Madisonville Community College – were totally funded by private dollars generated through the campaign. In all, Madisonville Community College raised $5.9 million, which included a $1 million challenge gift from the Joe C. Davis Foundation in Nashville, Tenn.

• Somerset Community College received the proceeds from a bequest and a charitable trust totaling more than $2.5 million, the largest planned gifts ever received by UKCCS. SCC received a total of $5.2 million during the "Partners In Progress" campaign. The money funded projects for college's branch campuses in Laurel County and McCreary County.

• Jefferson Community College and Southeast Community College used their private fund-raising efforts to qualify for federal matching dollars totaling $813,444 from the U.S. Department of Education Endowment Challenge Grant.



The Partners in Progress campaign.

• More than 90 permanently invested endowments were created by donors to benefit UK community colleges, mostly for student scholarships.

• More than 250 individuals, corporations, foundations and organizations became members of the UK Fellows Society, the university's major gift recognition program.

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The Board of Regents of the Kentucky Community and Technical College System has adopted a draft transition plan to guide the early implementation of KCTCS. The plan is intended to consolidate into one document the current and future direction of transition activities. Its primary purpose is to identify and communicate throughout KCTCS and with its key stakeholders and constituents the critical issues that must be addressed to effect a smooth and orderly transition as KCTCS becomes fully operational.

**Mission Statement**

The following mission statement, based on the mandates in House Bill 1, was drafted to provide an overall context for the development of the transition plan:

**The mission of the Kentucky Community and Technical College System is to improve the quality of life and employability of the citizens of the Commonwealth by serving as the primary provider of the following postsecondary education programs, training and services:**

- **Certificate, diploma, technical degree, associate degree technical and transfer programs**
- **Workforce training to meet the needs of existing and new businesses and industries**
- **Remedial and continuing education**
- **Short-term, customized training for business and industry**
- **Adult education**
- **Associated services**

The Kentucky Community and Technical College System is governed by a 14-member Board of Regents and consists of two branches – the University of Kentucky Community College System and the Technical College Branch – with institutions, programs and training services throughout the Commonwealth.

**Vision Statement**

This vision statement was crafted to provide context for the development of the principles, goals and objectives in the transition plan. It embodies the spirit and intent of HB1 relative to KCTCS as well as the sentiments and hopes of the KCTCS leadership.

**The vision for the Kentucky Community and Technical College System is that of a vibrant, innovative, high-performance teaching and learning organization committed to providing ready access to education, training, and services; improving the quality of life for all Kentuckians; and enhancing the economic well-being of the Commonwealth. KCTCS embraces the statewide strategic agenda to increase educational attainment, prepare and sustain an educated workforce, exploit technology for program and service delivery and be held accountable for the efficient and effective use of resources. Statewide in scope yet community-based in focus, KCTCS is an agile and responsive postsecondary education enterprise where students come first, employer expectations are exceeded, communities are enriched, and quality life-long education and training are the ultimate products.**

**Transition Principles**

The following principles provide guidance during the transition period to the KCTCS Board of Regents, leadership team, administrators, faculty and staff to assure that any actions taken, policies developed and decisions made will further the draft mission and vision set forth above. These

principles reflect the spirit and intent of the Kentucky Postsecondary Education Improvement Act of 1997, the needs and expectations of the citizens and employers in the Commonwealth and the commitment of the KCTCS Board of Regents as it further directs the development of KCTCS.

**We value . . .**

**• Consideration of the needs of students, business and industry at the center of every transition activity.**

**• Financial, geographic and electronic access to programs, training and services.**

**• A seamless system that facilitates advancement and life-long learning for the continued growth and development of the individual student.**

**• The application of continuous improvement and "best practice" concepts and tools to guide policy, program, organizational and process redesign.**

**• A governance philosophy that targets the energy and attention of the KCTCS Board of Regents on strategically focused and client-oriented planning, policy development and decision making.**

**• A management philosophy that encourages local autonomy, entrepreneurial leadership and learner-centered responsiveness at the regional, community and campus levels while valuing systemwide and branch level leadership and management to assure effective coordination, public accountability, seamless student experiences, efficient use of resources and economies of scale.**

**• An operating philosophy that capitalizes on the diversity of unique talents and institutional knowledge of existing faculty and staff within the two branches through the use of teams, workgroups and committees with cross-branch representation.**

**• Strategic partnerships and other forms of collaboration and cooperation within the System and with other public and private educational providers as a means for building synergy and using resources effectively.**

From left, Dr. Ben Carr, Ron Carson and Dr. Jim Ramsey at a Statewide Transition Team meeting.

**• A strategic alliance with the Council on Postsecondary Education to help assure that KCTCS is a full participant in the development and implementation of the statewide strategic agenda and Commonwealth Virtual University and is recognized in and cognizant of CPE policies, procedures and reporting requirements.**

**• Innovative, technology-based approaches to delivering postsecondary education, training and services.**

**• Management and decision-making approaches that balance the need for maintaining maximum flexibility for the new KCTCS president and leadership staff once they are on board with decisive action when needed to effect a smooth and orderly transition.**

**• Open communication and mutual trust among the KCTCS Board, leadership team, administrators, faculty and staff.**

Martha C. Johnson

Mike Hoseus

Cynthia Read

Richard Bean

John Banks

Donna Davis

Cindy Fiorella

Dr. Jack Hanel

Lorna Littrell

Diana Lutz

Bobby W. McCool

Charles R. O'Neal

Mark Powell

Marvin Russow

**Martha C. Johnson,** chairman of the KCTCS Board of Regents, lives in Ashland, where she is the director of community relations for Ashland Inc. She also has served on the Ashland Community College board.

She will serve a six-year term on the KCTCS Board ending in 2003.

**Mike Hoseus** is a Lexington resident and served as vice chairman of the Board of Regents. He is employed by Toyota Motor Manufacturing of Kentucky as an assistant general manager in human resources.

Hoseus will serve a two-year term on the Board ending in 1999.

**Cynthia Read** lives in Louisville and is employed by United Parcel Service Airlines as communications manager. She has held several education-related jobs, including coordinator of the Gheens Academy for Jefferson County Public Schools.

Ms. Read will serve a five-year term on the Board ending in 2002. She was secretary of the Board.

**Richard Bean** lives in Louisville, where he is senior vice president, construction and development lending, for the Bank of Louisville. He is the former president of the University of Kentucky Alumni Association.

Bean will serve a four-year term on the Board ending in 2001. He was chairman of the Presidential Search Committee.

**John Banks** is a resident of Hopkinsville, and works as the postmaster at the main post office in Dunmor. He has worked for the U.S. Postal Service since 1983.

He will serve a three-year term on the Board ending in 2000.

**Donna Davis** served as Technical College Branch student regent during 1997-98. She was enrolled in the Graphic Communication program at Somerset Technical College.

**Cindy Fiorella** is coordinator of continuing education and community service at Owensboro Community College. She previously served as executive director for Downtown Owensboro Inc. and the Community College Foundation of Owensboro.

Ms. Fiorella is the Community College System non-teaching representative on the Board and will serve a three-year term ending in 2000.

**Dr. Jack Hanel,** Louisville, is a psychology professor at Jefferson Community College. Hanel received his bachelor's degree from Houghton College, his master's degree from Western Kentucky University, and his Ph.D. from Indiana State University; all were in the field of psychology.

Hanel is the Community College System faculty representative on the Board and will serve a three-year term ending in 2000. He was chairman of the Academic Affairs and Curriculum Committee.

**Lorna Littrell** is a resident of Henderson, where she is secretary/treasurer of Sunrise Tool and Die Inc. She is a graduate of Henderson County High School.

Ms. Littrell will serve a three-year term on the Board ending in 2000. She was chairman of the Efficiency, Effectiveness and Accountability Committee.

**Diana Lutz** is a Madisonville resident. She is employed as a claim representative for the Social Security Administration.

Ms. Lutz served a one-year term on the Board.

**Bobby W. McCool** is a welding instructor at Mayo Technical College. He holds a Rank I and BS in vocational education from Eastern Kentucky University and an MS in vocational education from Morehead State University.

He is the Technical College Branch faculty representative on the Board and will serve a three-year term ending in 2000.

**Charles R. O'Neal** is a 1995 graduate of Madisonville-North Hopkins High School. During his term in 1997-98 as UKCCS student regent, he was president of the Student Government Association at Madisonville Community College.

**Mark Powell** is the automated student management system coordinator at Bowling Green Technical College.

Mr. Powell is the Technical College Branch non-teaching representative on the Board. He will serve a three-year term ending in 2000. Powell was chairman of the Finance, Administration and Technology Committee.

**Marvin Russow** is a resident of Mt. Washington. He is a union representative with United Food and Commercial Workers Local 227.

Russow will serve a six-year term on the Board ending in 2003.

**Faculty and staff achievements during 1997-98, as submitted by the community colleges:**

Dr. Jackie Addington, Owensboro CC; Beth Hilliard, KCTCS Office of the President; and Ann Zwick, Somerset CC, have been elected to the Board of Directors of the Kentucky Women's Leadership Network.

Beverly Atwood, Hopkinsville CC, has been reappointed to the Board of Directors of the Southern Association of College and University Business Officers.

Sherman L. Bush, Jefferson CC, has been elected president of the Kentucky Association of Cooperative Education and Career Employment.

Frank Carothers, Somerset CC, has been named a Sam Walton Free Enterprise Fellow in recognition of his leadership and support of the Students in Free Enterprise (SIFE) program.

Tracy Casada, Somerset CC, is president-elect of the Kentucky Association of Collegiate Registrars and Admissions Officers (KACRAO). She is the first woman from a community college to serve as president.

Kay Cook, Maysville CC, received a Distin[illegible] Service Award from the Kentucky Association of Cooperative Education and Career Employment.

Shirley Ewing, Jefferson CC, has been recognized by "Who's Who Among American Teachers."

Dr. Deborah Floyd, Prestonsburg CC, has been named national chair of the American Association of Community Colleges (AACC) Federal Relations Commission. She is an elected member of the AACC Board of Directors and the board's Executive Committee.

Dr. Richard Green, Jefferson CC, has a chapter published in "Shared Purpose: Working Together to Build Strong Families and High Performance Companies."

Tracy Hawkins, Lees College Campus of Hazard CC, received a $3,000 Kentucky Water Watch Grant to monitor water quality. Hawkins also is conducting a dendrochronological study, with emphasis on fire history, at Hi Lewis Pine Barrens State Nature Preserve. Research is supported through a grant from the Kentucky State Nature Preserve Commission.

Dr. G. Edward Hughes, Hazard Community College, has been elected to the Board of Directors of the Southern Association of Community, Junior and Technical Colleges.

Chip McLeod, Hazard CC, was published in the Virginia Cavalcade magazine. The 12-page spread was entitled "Not Forgetting the Land We Left – The Irish in Antebellum Richmond."

Kathy Mowers, Owensboro CC, has been elected Midwest regional vice president of the American Mathematical Association for Two Year Colleges.

Susan Mullins, Southeast CC, has been designated a Certified Fund Raising Executive by the National Society of Fund Raising Executives.

Dr. Carolyn O'Daniel, UKCCS Chancellor's Office, has been elected vice president of the Kentucky Allied Health Consortium. She also will chair the membership and public relations committee for the American Association for Respiratory Care.

Dr. Len O'Hara, Paducah CC, was honored as the Paducah/McCracken County citizen of the year.

Kenneth Phillips, Owensboro CC, and Scott D. Vander Ploeg, Madisonville CC, are co-authors of an article "Playing with Power: The Science of Magic in Interactive Fantasy," in the 1998 Journal of the Fantastic in the Arts.

Gail Robinson and Tom Butler, Paducah CC, have been elected to the board of directors of the Alliance for Community Media Central States Region.

Dr. Bruce Ayers, president of Southeast Community College and director of the University of Kentucky Community College System Leadership Academy, announced that the selection committee has identified 20 faculty and staff from 17 community college campuses as members of the class of 1998. The participants are, by college campus: Ashland CC, Mary Catherine Flath and John Schornick; Elizabethtown CC, Gail Finney; Hazard CC, Evelyn Bernitt; Lees College Campus/Hazard CC, Hilliard Smith; Henderson CC, Kay Yates; Hopkinsville CC, Cynthia Atkins and Dana Williams; Jefferson CC/ Downtown, Donna Edgar and Debra James; Lexington CC, Benjamin Worth; Madisonville CC, Deborah Cox; Maysville CC, Mary Margo Hamm; Owensboro CC, Judy Weatherholt; Paducah CC, Rick Tippin; Prestonsburg CC, Gia Potter; Pike Campus/Prestonsburg CC, Elizabeth Cole; Somerset CC, Chris Phillips; Whitesburg Campus/ Southeast CC, Madeline Gibson; Middlesboro Campus/ Southeast CC, Kevin Murphy.

UK COMMUNITY COLLEGE SYSTEM℠



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**Faculty and staff achievements during 1997-98, as submitted by the technical colleges:**

Marilyn Cook, West Kentucky TC, was recognized as Outstanding Kentucky Adviser at the 1998 Phi Beta Lambda National Leadership Conference.

Linda Cornell, Northern Kentucky TC, was named Kentucky's Outstanding Postsecondary Counselor for the 1997-98 academic year by the Kentucky School Counselor Association.

James Davis, Elizabethtown TC, received the Kentucky Tech Outstanding New Teacher Institute Award, state level.

Clara Dorris, Madisonville TC, was appointed by Governor Paul E. Patton as the LPN Educator Representative to the Kentucky Board of Nursing.

Donna DuVall of Northern Kentucky TC was the state adviser for Kentucky Phi Beta Lambda and was the PBL adviser for the Kentucky Business Education Association.

Don Evans, automotive technology instructor at Bowling Green TC, was named the Kentucky Tech Postsecondary Education Teacher of the Year.

Jeana Fleitz, Technical College Branch, published an allied-health textbook, "Limited Radiography."

Jimmy Isenberg, Glasgow Campus of Bowling Green TC, was recognized as National Adviser of the Year and Kentucky Adviser of the Year by the Health Occupation Students of America.

Mary Kleber, Technical College Branch staff and state HOSA adviser, was elected Region II representative to the National HOSA Inc. Board of Directors.

Marsha Logsdon, Owensboro TC, named a member of the first McLean County Leadership Class.

Amy Monson of Northern Kentucky TC was co-president of the Kentucky Association of Co-op Education and Career Employment and represented Kentucky in the Midwest Cooperative Education Association.

Lynda Norris-Donathan, Central Kentucky TC, was named Kentucky Applied Technology Education Association Health & Personal Services Outstanding Teacher.

Tara Parker, vice chancellor, KCTCS Technical College Branch, was named to the Brescia University President's Advisory Council.

Gordon Priddy, Elizabethtown TC, was chosen as national chairman of the Basic Skills Examination for the National Appliance Services Technician Certification.

LaMarr Richie, electronics instructor, Hazard TC, was published in Electronics Servicing and Technology, a national magazine for consumer electronics. He invented and patented an electronic safety device mandated by the U.S. government to be installed on all mobile homes.

Allan Robertson, industrial maintenance instructor, Anderson Campus of Central Kentucky TC, received the Wendell Taylor Memorial Award. The Kentucky Rehabilitation Association gave this award for his design and construction of a lift that allowed a disabled farmer to get out of his wheelchair and onto his tractor.

Donna Shaw, Central Kentucky TC, was elected to serve as a trustee for the National Occupational Competency Testing Institute for a four-year term.

Dr. Angie Taylor, Northern Kentucky Technical College, was president of the Kentucky Association of Vocational Education Special Needs Personnel. NKTC's Peggy Counts was the association's secretary and Judy Schilling its president-elect.

Robert Welch, Northern Kentucky TC, was appointed by Governor Patton to serve as the education representative on the Cosmetology Board.

Anna B. Wilson, Central Kentucky TC, was named president-elect of the College of Nursing Alumni-University of Kentucky.

Six technical college employees were selected to participate in the UK Community College Leadership Academy. They are Bobby McCool, Mayo TC; Joe Sutton, Southeast Campus of Laurel TC; Dr. Angie Bruns, West Kentucky TC; Lois McWhorter, Laurel TC; Lisa Howerton, Madisonville TC; and Beverly Livers, Jefferson TC.

The Automotive Technology Program at Elizabethtown TC was named the Outstanding Program in the state.

The Correction Education Centers have completed a self-study and will be visited by a Council on Occupational Education accreditation team to become the first accredited corrections facilities in the nation.

The Diesel Technology Program, Elizabethtown TC, received the 1997 Automotive Service Excellence Award from the Industry Planning Council/American Vocational Association.

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**Student achievements during 1997-98, as submitted by the community colleges:**

Students in the University of Kentucky Community College System were named to the 1998 Kentucky All-State Academic Team.

First-team members were Holly Daknis and Richard Wallace, of Elizabethtown Community College; Patricia Goodman and Margaret Smith, both of Prestonsburg CC; and Kelly Miller, Lexington CC.

Second-team members were Karrie Frederick, Madisonville CC; Thomas Horseman, Lexington CC; Nancy Robins and Sally Vaughan, Paducah CC; and Debra Smith, Hazard CC.

The following students received honorable mention: Alicia Abell and Jason Carrol, Henderson CC; Carla McCleese and Brandee Smith, Maysville CC; Sandhu Kirin, Jefferson CC; Patricia Wiles, Madisonville CC; and James Young, Hazard CC.

The students were honored at a luncheon in Frankfort, where state Sen. Tim Shaughnessy was presented a "distinguished leadership award" by UKCCS for his advocacy of community college students.

Myra Cornett, a freshman at Southeast CC, was honored in Kentucky Living Magazine. She received $100 for her story recalling childhood memories of her home in the Linefork area of Letcher County.

Eight students in Students in Free Enterprise (SIFE) at Somerset CC received $3,500 in prize money as the first runner-up in the two-year division at the 1998 Hallmark Cards/SIFE International Exposition and Career Opportunity Fair held in Kansas City, Mo. The students are Pamela Carothers, Somerset; Lester Brooks, London; Jean Mason, Whitley City; Terry Redmond, Russell Springs; Chris Pangalos, Nancy; James Purkerson, Somerset; Kevin Crosslyn, Monticello; and Shane Furlough, Burnside.

Stephen Parker, Paducah CC, has been named to the Kentucky Phi Beta Lambda Board of Representatives

I. Garland Combs and Ronald Thompson, students at Lees College Campus of Hazard CC, have received one-year, full-tuition scholarships from the Perry County Soil Conservation District to participate in the college's Forest and Wood Technology program.

Stephen Smith and Chasity Moore, Hazard CC, were selected to represent the college's Upward Bound Program at the National Council of Educational Opportunity Associations (NCEOA) 9th annual leadership congress in Washington, D.C.

Brandon Turner, Lees College Campus of Hazard CC, is the first community college student in Kentucky to received a state award from the Health Occupations Students of America (HOSA).

Doris Bowling, Hazard CC, represented UKCCS students at the Kentucky Community and Technical College System "Celebration of Collaboration" on July 1 in Somerset. She spoke on "The Benefits of Cultural Diversity."

Anita Williams, Prestonsburg CC, was elected as UKCCS student representative on the KCTCS Board of Regents for 1998-99. She replaced Chuck O'Neal, Madisonville CC, who served in 1997-98.

Doris Bowling, Hazard CC, speaks at "A Celebration of Collaboration."

The Hill, HCC's student newspaper, was named the Best Newspaper in the UK Community College System for the 1997-98 academic year. This is the fourth year in a row and the sixth time in the last seven years the paper has received this honor.

The Hill received a total of 18 awards – seven first-place awards, six second-place finishes, three third-place awards and two honorable mentions. Students who received first-place awards were Joe Galloway for sports reporting, Beth Yates for advertising, Becky Martin and Jimmy Gentry for photo features, Martin for news photography, Ben Cunningham for both the editorial cartoon and cartoon categories, and the paper was judged the best overall paper.

Second-place awards went to Gentry for feature photography, Martin and Gentry for story illustration, the staff for overall layout, Maryanne Prough for news reporting, and Melissa Hanor for interpretive news and sports reporting.

Third-place awards went to Stacey Howell for advertising, Cunningham for signed columns, and the staff for editorials. Honorable mention went to Hanor for news photography and Levi Wilson for feature writing.



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**Student achievements during 1997-98, as submitted by the technical colleges:**

Donna Davis, a Graphic Communication student at Somerset TC, was named the Kentucky Tech Outstanding Postsecondary Student. She also served as the 1997-98 technical college student representative on the KCTCS Board of Regents.

Technical college students in spring 1998 elected Walter Lichtenberg of Central Kentucky TC as their student regent for 1998-99.

A welding student, Jared Spaulding of Elizabethtown TC, represented the United States in the first phase of the International Youth Skills Olympics.

The national Health Occupations Students of America Spring Leadership Conference was held in Orlando in late June. Kentucky's gold medalists were Linda Arnett, Jennifer Beam, Kerri Hess, Jeannie Hines, Corey Owens and Jeremy Vinson of Madisonville TC for Parliamentary Procedure.

Silver medalists were Tish Shepherd, Mayo TC, Medical Spelling; Lizabeth Coffey, Jefferson TC, Medical Assisting; Deanna Witt, Central Kentucky TC, Clinical Respiratory Care; and Joy Pennington, Cumberland Valley TC, Extemporaneous Speaking.

Bronze medalists were Angie Butler, Elizabethtown TC, Extemporaneous Speaking Knowledge

Jack Moreland, interim chancellor of the technical colleges, addresses the audience at the state VICA meeting in Paintsville.

Test (Radiologic Science); Lavonne Gibbs, Cumberland Valley TC, Surgical Technology; and Larry Keen, Cumberland Valley TC, Respiratory Care.

Gold medal winners in the 1998 Phi Beta Lambda Spring Leadership Conference: Angela Weatherington, Northern Kentucky TC, Business Math; Northern Kentucky TC, Community Service Project; Teresa Lawson and Angel Wilder, Southeast Campus of Laurel TC, Desktop Publishing; Northern Kentucky TC, Local Chapter Scrapbook; Shannon Pollard, West Kentucky TC, Machine Transcription; Stacy Gills, Central Kentucky TC, Medical Terminology; and Kathy Szenkendi, Bowling Green TC, Word Processing.

State silver medalist winners included Marcie Summerville, West Kentucky TC, Accounting I; Robin Lyell, West Kentucky TC, Business Math; Sandy McNew, Southeast Campus of Laurel TC, Business Principles; Mike Gregory, Mayo TC, Computer Concepts; Shellie Faire, Central Kentucky TC, Desktop Publishing; Amber Wray, West Kentucky TC, Impromptu Speaking; Melisa Aljamal, Northern Kentucky TC, Job Interview; West Kentucky TC, Local Chapter Annual Business Report; Angela Vanover, Southeast Campus of Laurel TC, Machine Transcription; West Kentucky TC, Local Chapter Newsletter; Vicki Koch, Elizabethtown TC, Medical Terminology; Jeremy Travis Parsons, Northern Kentucky TC, Public Speaking; Angela Jacob, Northern Kentucky TC, Word Processing.

State bronze medalists for 1998 included Melissa Howard, West Kentucky TC, Accounting I; Amanda Langston, West Kentucky TC, Business Math; West Kentucky TC, Community Service Project; Eric Risner, Anderson Campus of Central Kentucky TC, Computer Applications; Janet Murphy, Central Kentucky TC, Desktop Publishing; Doris Still, Bowling Green TC, Machine Transcription; Sandra Lowe, Somerset TC, Medical Terminology.

PBL National Leadership Conference winners: Kathy Szenkendi, Bowling Green TC, sixth place in Word Processing; Teresa Lawson and Angel Wilder, Southeast Campus of Laurel TC, seventh place in Desktop Publishing.

State winners in the 1998 Vocational Industrial Clubs of America conference: Barnard Ray, Elizabethtown TC, gold medalist, Plumbing; James Leasor, Elizabethtown TC, silver medalist, Plumbing; Jared Spaulding, Elizabethtown TC, gold medalist, Welding.

Michael Blaker, an Electronics student at Northern Kentucky TC, received the Outstanding Technical College Co-op/Intern Student Award from the Kentucky Association of Cooperative Education and Career Employment.

Joe Clemons, Northern Kentucky TC Masonry student, finished first in the VICA state Masonry skills contest and then won the national competition in Kansas City.

Three students at Northern Kentucky TC, Highland Heights Campus, were awarded graphic arts scholarships by the International Publishing Management Association. The students are Jennifer Bell, Doris Dickerson and Jeremy Gibbs.

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## Office of the President

**Dr. Jim Ramsey**
Interim President

**Beth Hilliard**
Senior Executive Assistant to the President

**Dr. C. Nelson Grote**
Executive Vice President

**Sandy Gubser**
Vice President, Administrative Affairs

**Dr. Ron Moore**
Interim Vice President, Information Technology

**Dr. Sue Moore**
Interim Vice President, Academic Affairs

**Dr. Steve Milburn**
Interim Assistant Vice President, Student Affairs

**Bryan Armstrong**
Director of Communications

**Beverly Haverstock**
Legal Counsel

## University of Kentucky Community College System

**Dr. Tony Newberry**
Interim Chancellor

**Analy Scorsone**
Interim Assistant to the Chancellor

**Wendell Followell**
Interim Vice Chancellor, Business Affairs

**Dr. Judith James**
Interim Vice Chancellor, Academic and Student Affairs

**Timothy R. Burcham**
Director of Development and Alumni Affairs

## Community College Presidents

**Dr. Angeline Dvorak**
Ashland Community College

**Dr. Charles Stebbins**
Elizabethtown Community College

**Dr. G. Edward Hughes**
Hazard Community College

**Dr. Patrick R. Lake**
Henderson Community College

**Dr. James Kerley**
Hopkinsville Community College

**Dr. Richard Green**
Jefferson Community College

**Dr. Judy Rhoads**
Madisonville Community College

**Dr. Hans J. Kuss**
Maysville Community College

**Dr. Jackie Addington**
Owensboro Community College

**Dr. Len O'Hara**
Paducah Community College

**Dr. Deborah L. Floyd**
Prestonsburg Community College

**Dr. Rollin J. Watson**
Somerset Community College

**Dr. W. Bruce Ayers**
Southeast Community College

## Technical College Branch

**Jack Moreland**
Interim Chancellor

**Herb Parker**
Assistant to the Chancellor

**Gary Dean**
Vice Chancellor, Finance and Human Resources

**Dr. Ann Cline**
Vice Chancellor, Programs and Accountability

**Tara Parker**
Vice Chancellor, Student Affairs and Specialized Training

## Technical College Directors

**Richard Kendall**
Ashland Technical College

**Dr. Jack Thomas**
Bowling Green Technical College
Kentucky Advanced Technology Institute

**Ron Baugh**
Central Kentucky Technical College

**Neil Ramer**
Elizabethtown Technical College

**Connie Johnson**
Hazard Technical College

**Dr. Marvin Copes**
Jefferson Technical College

**Ed McWhorter**
Laurel Technical College

**James Pfeffer**
Madisonville Technical College

**Gary K. Coleman**
Mayo Technical College

**Dr. Earl Wittrock**
Northern Kentucky Technical College

**Ray Gillaspie**
Owensboro Technical College

**Kenneth J. Brown**
Rowan Technical College

**Dr. Carol Ann VanHook**
Somerset Technical College

**Dr. Paul McInturff**
West Kentucky Technical College



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The Kentucky Community and Technical College System honored the completion of its first academic year in a special way. On July 1, 1998, the day that Kentucky's 15 technical colleges joined 13 community colleges to form KCTCS, 350 faculty and staff convened at The Rural Development Center in Somerset for "A Celebration of Collaboration."

## WE HAVE THE BEST OPPORTUNITY TOGETHER

The day featured food, tours, exhibits and speeches. The speeches primarily focused on renewing the vision of the Kentucky Postsecondary Education Improvement Act of 1997 and emphasizing the importance of KCTCS in Kentucky's postsecondary education structure.

"Education is the key to Kentucky's creation of a society that matches the quality of life on par with all of the United States," said Governor Paul E. Patton, who joined many of Kentucky's top education executives and leading community members in the celebration. Also on hand were Dr. Gordon Davies, president of the Kentucky Council on Postsecondary Education; Dr. Jeff Hockaday, interim president of KCTCS; Martha C. Johnson, chairman of the KCTCS Board of Regents; and Dr. Tony Newberry, interim chancellor of the University of Kentucky Community College System.

Patton said he sees his responsibility as having vision and then finding the right people to fulfill that vision. "I am determined that Kentucky will be the model for the rest of the nation and that education will lead the way," he said. "If every child in Kentucky does not graduate from high school, we will have failed. If every person in Kentucky does not complete at least one year of postsecondary work, we will have failed."

Explaining that he had personally presented all 13 community colleges with a check to supplement the 1997-98 budget, Patton presented a check for $3 million to Kentucky Tech to help purchase new equipment.

The July 1 celebration also marked the formal introduction of Davies and Hockaday.

"The energy is here," said Davies. "In the words of Mark Twain, education is everything. The cauliflower is only a cabbage with higher education." Referring to the enormous opportunity that exists in higher education in Kentucky, Davies said, "The maps don't exist showing us where we are going. We have to draw them."

Dr. Gordon Davies, CPE president, and Governor Paul E. Patton listen at KCTCS' "A Celebration of Collaboration."

Hockaday complimented the energy and enthusiasm he felt among those who are participating in the creation of a system. "It may be that the last community college frontier is in Kentucky," he said. "We have the best opportunity to bring two systems together – each in its own way bringing the best there is to offer."

In addition to the afternoon program, Dr. Carol Ann VanHook, director of Somerset Technical College, and Dr. Rollin Watson, president of Somerset Community College, provided morning tours of their facilities.

Lunch and a reception following the celebration were provided compliments of United Parcel Service, Ashland Inc. and the Kentucky Chamber of Commerce.

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## How is KCTCS helping to educate, empower and employ Kentuckians?

"When I proposed the creation of KCTCS in the Postsecondary Education Improvement Act of 1997, I envisioned a system that would include the best community and technical colleges in the nation by the year 2020.

"I believe KCTCS is on its way to achieving that goal. Community and technical colleges all across Kentucky are working together to better educate their students and to empower communities to reach their potential.

"In this initial phase of KCTCS, I would especially like to praise the leadership of its Board of Regents and the Board Chairman, Martha Johnson. They have provided a steady hand at the helm as KCTCS has begun its journey toward what I know it can be."

**Governor Paul E. Patton**

"The concept of "Educate, Empower, Employ" as advocated by KCTCS is best exemplified by the agreement between KCTCS and the University of Kentucky to shift degree-granting authority for the community colleges to KCTCS over time. This agreement is the single most important step toward a seamless postsecondary education system. If we can hold this course, it is more probable that we can meet the critical needs of all KCTCS clients, including students and employers.

"Furthermore, we encourage the KCTCS Board to eliminate statutory obstacles that keep technical colleges from developing articulation agreements that serve local employment needs; and to provide opportunities for Kentucky's citizens to achieve economic parity. An effective postsecondary education system must be flexible and responsive to emerging regional and local needs as well as minimize unnecessary duplication. We also encourage technical and community colleges to substantially engage local private-sector employers in continuous dialogue regarding skills enhancement."

**John S. Turner**
President, Kentucky Chamber of Commerce

"The courses at OCC give me 'hands-on' experience, and make me a valuable employee. I came to Hayden and Company with the practical skills and job knowledge the accounting firm needed."

**Kim Hayden**
Student in business technology, Owensboro Community College
Employee, Hayden and Company PSC
Mother, 4-year-old twins

"KCTCS has already begun to provide the first steps of advanced education beyond high school for Kentuckians throughout the state. The creation of KCTCS offers a greater set of opportunities for people to try learning at community or technical colleges and to move back and forth between them as they gain confidence in their ability to participate in advanced learning.

"What KCTCS does is provide opportunity for students all over the state. What it does to empower people is very simply to give them a voice. One of the things education does is give people a sense of belonging and being part of a society and the communities that compose that society so that they take an active role in helping to shape their own lives.

"Another thing KCTCS does is get people jobs. I've been most impressed by the placement rates that have been reported to me in the technical colleges especially, which are really quite extraordinary."

**Dr. Gordon Davies**
President, Kentucky Council on Postsecondary Education





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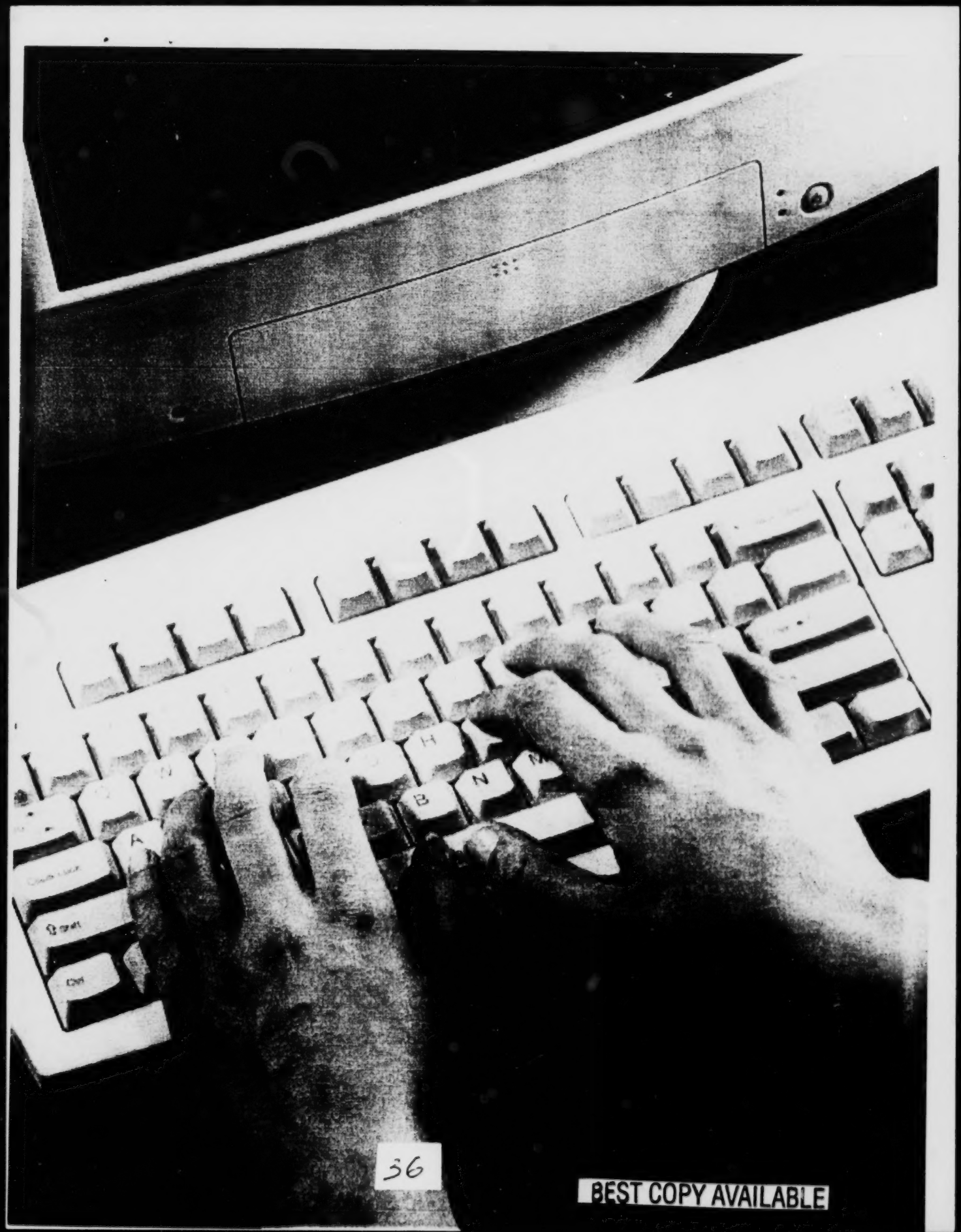



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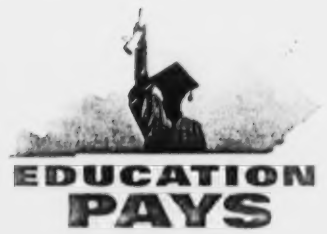
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